

International Journal of Institutional Leadership, Policy and Management Volume 7, Issue 3, pp. 560-574. 2025



ISSN: 2735-9220 www.ijilpm.com.ng

PROS AND CONS OF UTILIZING ARTIFICIAL INTELLIGENCE IN EDUCATION

Gloria Ododobari OMAH CHU

Department of Educational Management Faculty of Education Ignatius Ajuru University of Education, Nigeria

Isabella Chinonyerem Chinedum MBAGWU

Department of Educational Management
Faculty of Education
Ignatius Ajuru University of Education, Nigeria
nonyembagwu30@gmail.com

ABSTRACT

This article was aimed at investigating the pros and cons of utilizing artificial intelligence in education and explores its impact on teaching and learning in the digital era. Synthesizing existing literature, the paper sought to provide insights into the benefits and challenges associated with AI's incorporation in education. The growing role of AI as a digital assistant is particularly noteworthy, facilitating personalized learning experiences for students by tailoring educational resources to individual preferences and subject-specific needs. AI technologies are also instrumental in supporting both teachers and students across various aspects of education. The integration of AI in education marks a transformative phase for the industry. While AI offers substantial benefits in terms of enhanced learning experiences and increased teacher efficiency, potential drawbacks and concerns are also evident. Privacy, security, and safety issues arising from AI development underscore the need for thoughtful implementation. Thus, AI impact on education is multifaceted, presenting both positive and negative implications. This study serves as a foundation for stakeholders in education to navigate the evolving landscape, making informed decisions that harness the potential of AI while mitigating its risks.

Keywords: Artificial Intelligence (AI), Education, Digitalisation, Technology, Review.

Reference to this paper should be made as follows:

Omah Chu, G. O., & Mbagwu, I. C. C. (2025). Pros and cons of utilizing artificial intelligence in education. *International Journal of Institutional Leadership, Policy and Management, 7*(3), 560-574.

Copyright © IJILPM 2025

INTRODUCTION

IT is becoming a necessary component that must be owned rather than just a tool. Its development has led to a great reliance on information technology, which significantly facilitates

human life activities (Rahmatullah et al., 2022). The current generation is also technologically literate since it has a far bigger impact in the digital age than it did in earlier ones.

Technology in education has expanded as a result of the rise in literacy and current technical breakthroughs. These are the generations that are currently enrolling in schools, from millennials to GenZ, and they all have distinctive traits that indicate their ages. These generations do not fare well as passive learners and demand to be actively involved in their education. As a result, technology needs to be welcomed in today's school, and educators must help kids learn through technology (Hashim, 2018).

Given that performing education in the context of public services requires good governance that ensures transparency, accountability, efficiency, and effectiveness of education, using IT in the implementation of education by a modern educational institution at the level of a world-class university has become a requirement. The seriousness of management underpins the application of information and communication technology (ICT), which is one of the main pillars of the development of human civilisation today, in the implementation of all educational activities. This is because management is aware of the significance of ICT (Rahmatullah et al., 2022). Due to its ability to support learning in a variety of situations, big data and artificial intelligence technologies have rapidly advanced and had a significant impact on all facets of society in recent years. The field of AI in education has exhibited technological advancements in human civilization, including the economics, politics, science and education, with a variety of applications such as intelligent tutors for content delivery, feedback providing, and progress supervision (Luan et al., 2020). Artificial intelligence (AI), a machine based approach with algorithmic ability for making predictions, diagnoses, suggestions, and judgment s, has emerged as a major force in educational advancements, theoretical innovations, and practical pedagogical influence (Chen et al., 2022). Consequently, a crucial issue is the adoption of artificial intelligence (AI) in the education sector.

Artificial Intelligence (AI) is increasingly transforming the education sector, offering innovative solutions that enhance teaching, learning, and administration. From intelligent tutoring systems and personalized learning platforms to automated grading and data-driven decision-making, AI technologies are being adopted to improve educational outcomes and operational efficiency. According to Holmes et al. (2022), AI in education holds the potential to revolutionize traditional pedagogical approaches, making learning more adaptive, inclusive, and efficient. The integration of AI into education manifests in various ways, including personalized learning, intelligent tutoring systems, automated assessment, virtual learning environments, predictive analytics, administrative task automation, and enhanced accessibility for learners with disabilities (Luckin et al., 2022). Each of these applications brings distinct advantages. For example, personalized learning systems adapt content delivery to meet individual student needs, while predictive analytics help educators identify at-risk students early (Zawacki-Richter et al., 2019).

Despite its numerous benefits, the deployment of AI in education is not without challenges. Concerns around data privacy, algorithmic bias, the digital divide, lack of teacher training, ethical considerations, over-reliance on technology, and equity in access to AI tools persist (Williamson & Eynon, 2020). These challenges highlight the need for thoughtful integration strategies that prioritize ethical standards, inclusivity, and pedagogical value.

The paper explores the pros and cons of major ways AI is being utilized in the education sector, drawing on current research and real-world implementations to provide a balanced perspective on the implications of AI for modern education.

CONCEPTUAL CLARIFICATION

Education Sector

The education sector is a foundational pillar of societal development, responsible for equipping individuals with the knowledge, skills, values, and competencies necessary to contribute meaningfully to their communities and the broader global economy. Encompassing a wide range of formal and informal institutions, from early childhood education to tertiary and lifelong learning, the sector plays a critical role in shaping human capital, promoting social equity, and driving innovation. According to UNESCO (2022), education is not only a fundamental human right but also a powerful tool for reducing poverty, improving health outcomes, and fostering peace and sustainable development.

The core purposes of the education sector include:

- Human Capital Development: Equipping learners with knowledge, skills, and competencies needed for personal and national development.
- Citizenship and Social Cohesion: Promoting civic responsibility, ethical values, and respect for diversity.
- Economic Growth: Education boosts productivity and innovation by developing a skilled workforce.
- Equity and Inclusion: Ensuring access to quality education for marginalized and disadvantaged groups.

Despite its importance, the education sector faces significant global and local challenges:

- Funding Shortages: Inadequate budget allocations affect infrastructure, teacher salaries, and learning materials.
- Teacher Shortages and Training Gaps: Many countries lack qualified educators, especially in rural and underserved areas.
- Inequity in Access: Gender, economic, and geographical barriers limit opportunities for many learners (UNICEF, 2023).
- Technological Divide: Unequal access to digital learning tools hinders modern education delivery.
- Curriculum Irrelevance: Mismatched curricula often fail to meet 21st-century skills needs, such as critical thinking and digital literacy.

Artificial Intelligence (AI)

Artificial Intelligence (AI) refers to the development of computer systems that can perform tasks typically requiring human intelligence. These tasks include learning, problem-solving, decision-making, understanding natural language, and recognizing patterns (Russell & Norvig, 2021). In the 21st century, AI has emerged as a transformative technology, permeating various sectors, including healthcare, finance, transportation, and most notably, education.

In education, AI is redefining teaching and learning by offering personalized learning experiences, automating administrative tasks, enhancing student engagement, and enabling real-

time analytics for decision-making (Luckin et al., 2022). However, the integration of AI also raises challenges related to ethics, equity, data privacy, and teacher preparedness. The field of artificial intelligence (AI) technology has a long history is dynamic and growing

It emphasises intelligent agents, or machines that can comprehend their environment and make decisions, taking measures to increase their prospects of success (Shabbir & Anwer, 2018). The word "artificial intelligence" evokes us ideas of supercomputers, which are computers with enormous processing power, adaptive behaviour, including adding sensors and other components that enable them to have cognitive and functional abilities similar to humans, which enhances the supercomputer's connection with people (Chen et al., 2020).

Artificial intelligence is the capacity for learning and thought in computer programmes. Artificial intelligence refers to everything that includes a computer programme performing a task that most people would consider to require human intelligence (Mitchell, 2019).

The simulation of human intelligence functions by computers, more precisely computer systems, is known as artificial intelligence. Because it enables computers to make wise decisions that result in more effective operations, artificial intelligence (AI) transforms nearly every aspect of a nation's economy and excels at certain activities (Dong et al., 2020; Limna, 2022).

The use of AI is widespread in practical fields. In addition, as computers and robots become more sophisticated, society is being transformed by them. Nearly every facet of people's daily lives now includes AI (Li et al., 2018). AI also makes it possible for employees to perform more efficiently, which improves corporate results. However, it also calls for the development of fresh skills and abilities, from technological mastery to social and emotional intelligence to creative aptitude (Limna, 2022).

AI offers huge advantages and has the ability to revolutionise any professional field (Makridakis, 2017). As a result, industry 4.0 considers artificial intelligence deployment to be crucial. It has presented countless chances and difficulties to numerous sectors since its inception. AI-powered innovations have the potential to greatly boost the economy by raising standards of living across a variety of industries (Limna et al., 2021). Artificial Intelligence encompasses several subfields, including: Machine Learning (ML) which enables systems to learn from data and improve over time without explicit programming, Natural Language Processing (NLP) which allows machines to understand and generate human language, Computer Vision which enables machines to interpret and analyze visual data and Expert Systems which use rule-based programming to emulate decision-making capabilities of human experts. Thus, AI systems typically operate using large datasets, algorithms, and predictive models to simulate intelligent behavior.

Artificial Intelligence in Education

The use of AI in education has advanced significantly during the past 25 years (Roll & Wylie, 2016). Since the growth of computing and information processing tools, AI has been extensively applied in education. AI in education opens up new possibilities, difficulties, and opportunities for educational methods (Ouyang & Jiao, 2021). The goal of AI in education is to significantly improve educational methods through field tests and the creation of modular standard prototypes for statistical reasoning, data visualisation, and learning analytics (Alam, 2021).

Giving each student individualised learning assistance or support based on their learning status, preferences, or other personal attributes is one of the most significant goals of AI in education (Hwang, 2014; Hwang et al., 2020). AI in education also aims to use AI to support the

instructional process, which is crucial and where instructors' acceptance of AI is crucial (for example, comprehending and supporting computer supported collaborative learning through discourse analysis and achieving performance prediction through educational data mining). But because AI is still a relatively new idea to instructor, they frequently have trouble responding quickly and effectively to insights from AI enabled applications. As a result, they are less willing to adopt AI and are less open to it. Therefore, it is essential to increase teachers' adoption of AI systems (Chen et al., 2022).

To handle the new opportunities and problems posed by the big data boom and AI revolution, academics, educators, policymakers, and professionals must collaborate. They must work together to help all students acquire the competences and abilities needed for work in the knowledge based economy of the twenty first century (Luan et al., 2020). The implementation of AI in education has opened up new possibilities for creating learning activities and surroundings that are better utilising technology. AI technology in education has many crucial components, including autonomous grading systems, adaptive learning, distance learning, and more (Hwang et al., 2020; Yufeia et al., 2020). The way that students rate their teachers is through instructor feedback. It is a feedback technique that has been utilised for a long time in education. Despite the switch from paper to internet surveys, the feedback process hasn't advanced much. It must be given priority because student feedback on instruction is typically the most useful source of data.

Modern tools like conversational AI robots, machine learning, and natural language pro cessing present promising potential to raise the calibre of feedback (Holstein et al., 2019). An expert AI based computer software called the automatic grading system grades student work in a classroom by simulating the actions of teachers. It assesses students' knowledge, examines their responses, offers comments, and develops customised training plans. Many apps for artificial intelligence based teaching use this programme. During the learning test, the system automatically offers the learner evaluation score. While students are more aware of their learning accomplishments and level of information mastery, this approach can help teachers better comprehend the learning conditions that their students are in (Yufeia et al., 2020). AI is essential to distance learning as well. The use of artificial intelligence in distant learning aims to investigate how computers might help close the communication gap between students and teachers. Distance learning can be supported by artificial intelligence technology or can be enhanced by other intelligent systems (Kose, 2014).

BENEFITS AND CHALLENGES OF ARTIFICIAL INTELLIGENCE IN EDUCATION

The benefits of AI applications in education are numerous and diverse (Owoc et al., 2019). Several AI applications driven by machine learning are being used in more educational context. Personalized learning systems and other machine learning techniques automate evaluations, social media platforms, and predictive analytics software. These AI programmes have demonstrated promise in aiding educators and students in a number of ways, including via instruction in classrooms with a variety of abilities, giving students thorough and immediate feedback writing, relieving teachers of the stress of having to know everything, and providing giving them greater space to support their pupils as they observe, converse, and gather utilising information in their group knowledge building procedures, etc. (Akgun & Greenhow, 2021). Social networking sites use platforms like Facebook to link up students and teachers. The use of social media in the classroom can encourage students to actively learn, collaborate, and interact with networks outside of the classroom. Due to various AI systems, chat bots can now be found

on social media platforms (Kim et al., 2019). Individualized learning environments, sometimes referred to as adaptive learning environments or intelligent tutoring environments, are typical and beneficial uses of AI to assist students and teachers. These programmes allow students access to diverse educational resources based on their individual topic areas and learning requirements (Akgun & Greenhow, 2021).

One of the most exciting uses of AI in education is adaptive learning. Traditional classroom instruction is still a one-size-fits-all approach, while AI powered adaptive learning solutions are made to maximise learning effectiveness (Owoc et al., 2019).

Despite these benefits, there are still valid worries. One major issue is privacy. Critical problems on the table are the violation of privacy and the uncertainty brought by AI. Negative effects of ridesharing technology adoption (Cheng et al., 2022). Data organisation, collection, control, storage, use, archival, and destruction are all aspects of data governance. A specialised programme, defined policies and processes, as well as communication from organisational leadership and management, all work together to establish data governance. In general, the regulations must give the tools required to uphold the general standards, which include auditability, security, accessibility, availability, completeness, accuracy, integrity, and consistency (Owoc et al., 2019). The application of the characteristics associated with each technology is crucial for the efficient use of big data analytics and AI. The person has the knowledge and analytical abilities necessary to use comprehensive data analysis to aid in analysis and decision-making (Tong-n et al., 2022).

Ways Artificial Intelligence is Used in Education Sector

Task Automation

Similar to how AI has been used in other industries to automate tasks, it will be useful in the education sector. Professors and teachers usually have to manage the classroom environment alongside numerous organisational and administrative tasks. According to a report in research paper writing services, teachers don't just teach. They also spend time grading tests, evaluating homework, filing the necessary paperwork, making a progress report, organising resources and materials for lectures, managing teaching materials, etc. There is a lot of work required.

In the end, they spend a lot of time on non-teaching chores, and it overwhelms them. In order to free up more time for teachers to focus on their core duties of teaching, artificial intelligence will automate these tasks.

Personalized Learning

AI can ensure that educational software is personalised for individuals. There are already adaptive learning software, games, and programmes for students. This use of AI is perhaps one of its most significant in education as learning is more comfortable and smoother and cut through personal knowledge. This system emphasises each student's needs, highlighting specific topics students are weak in and repeating subjects they haven't mastered. This will create custom-tailored education through AI. Teachers will only be there to offer assistance and help when pupils need it. One of the most significant advantages of AI in education is its ability to personalize learning experiences. AI-powered systems can analyze a student's performance in real time and adapt content delivery to suit their individual learning style, pace, and needs.

Adaptive learning platforms, such as Carnegie Learning and Squirrel AI, use AI algorithms to recommend customized learning paths, helping students' master concepts more effectively. Personalized learning leads to improved engagement, better retention, and academic achievement (Holmes et al., 2022). For example: An AI system can identify a student struggling with algebra and provide more practice problems, video explanations, or switch to a different teaching strategy.

Universal Access

Educational classrooms can become globally available to all students through AI tools, even those that have hearing or visual impairment or speak different languages. With a PowerPoint plugin such as Presentation Translator, students have real-time subtitles for everything the teacher says. This opens up new opportunities for children who need to learn at different levels, who want to learn a subject unavailable in their school, or are unwell and missing from schools. The barriers between conventional grade levels and schools can be broken down by AI.

Smart Content Creation

AI can help teachers create smart content that makes teaching and learning more comfortable for them and the students, respectively. According to Paul Barry, lab report writer at assignment writing service, AI can help teachers create different content types. Examples are:

- Digital lessons: AI can help generate bite-sized learning, study guides, digital textbooks, all within the framework of digital learning.
- Information visualization: Simulation, visualization, and web-based study environments are different ways to perceive information that AI can power.
- Learning content updates: Learning content can be generated and updated regularly with AI. This ensures that information is up-to-date.

Teaching the Teacher

One thing that is important in education is for the teacher to not rely on their old, residual knowledge. There are more facts that they need to know and teach the students as well. Not to mention the fact that they study and teach within a limited scope and there are many other things that they can still learn. With AI, teachers have extensive information available to them at their fingertips which allows them to keep themselves educated in things that they didn't know or improve on their past knowledge. With this, they will be better rounded and have a more indepth and broader knowledge base to sea with the 21st century students.

Identify classroom weakness

The main concern of implementing AI in an industry is that it will replace the industry's workforce, causing job losses, however that is not totally accurate. In truth, AI is not intended to replace instructors in the classroom. It is intended to go along with them. AI can supplement the teacher's efforts in a classroom to discover some of the shortcomings within the classroom. For example, AI will be able to identify when some students miss specific questions. By warning the

teachers, they are made aware that the material needs to be taught again because the students still don't understand it. This will make the teachers more accountable and make them another to the best teaching practises.

- It is not just teachers that have access to a whirlwind of knowledge through AI. Students do too. This implies that they can use AI bots at any time of day to get assistance on any subject. Traditionally, students only get solutions to their problems when they meet with their teachers or professors and have the chance to ask them questions in the classroom. Thankfully, they will not have to wait that long anymore. Several AI-powered chat bots are specifically built for education as a sector. They work as students' assistants round the clock to provide answers to their queries at any time. So, they don't have to wait to see the prof in their office or the classroom.
- AI-powered ITS, such as AutoTutor and ALEKS, provide real-time feedback and guidance, simulating one-on-one tutoring experiences. These systems can assess student responses, identify misconceptions, and adjust teaching strategies accordingly (Holmes et al., 2022). This is especially valuable in contexts where access to human tutors is limited. AI-driven tutoring systems provide learners with additional academic support outside traditional classroom hours. These systems simulate human tutors by offering hints, feedback, and explanations in real time. Intelligent Tutoring Systems such as AutoTutor and Duolingo's AI tutor are widely used to teach languages, mathematics, and STEM subjects. They help bridge gaps for students who may not have access to personal tutors, thus promoting equity in education (Luckin et al., 2022).
- AI technologies streamline grading processes, especially for objective assessments like multiple-choice questions and short answers. More advanced systems are beginning to assess essays and written content using natural language processing (NLP). This saves teachers time and allows for more frequent formative assessments (Zhai et al., 2021). However, concerns remain regarding fairness and the limitations of automated judgment in evaluating creative or critical thinking.
- AI models are used to predict academic performance, dropout risks, and areas where students may struggle. By analyzing historical data, these tools support early interventions and personalized academic advising (Baker & Siemens, 2022). Predictive analytics can help institutions allocate resources more effectively to support student retention and achievement.
- Educational institutions are deploying AI chatbots for 24/7 student support. These bots assist with answering queries related to courses, admissions, and administrative tasks. For example, Georgia State University's chatbot helped reduce summer melt by providing timely responses to student inquiries (Lakkaraju et al., 2020).
- Enhancing Accessibility and Inclusion: AI helps break down barriers for learners with disabilities. Tools like voice-to-text transcription, AI-powered sign language interpreters, and screen readers improve access for students with visual, auditory, or cognitive impairments (Luckin et al., 2022). These technologies support inclusive education and comply with universal design principles.
- AI applications are also reshaping educational management by automating tasks such as scheduling, student enrollment, and plagiarism detection. This reduces the administrative burden on educators and allows them to focus more on pedagogy (Williamson & Eynon, 2020).

CHALLENGES IN AI INTEGRATION

Despite its potential, the integration of AI in education comes with several challenges:

The collection and analysis of student data raise significant privacy concerns, especially in light of global data protection regulations such as GDPR (Holmes et al., 2022). The use of AI in education necessitates the collection and analysis of vast amounts of student data, including personal identifiers, academic performance, behavioral patterns, and even emotional states. This raises significant data privacy and ethical concerns, particularly around informed consent, data ownership, and security.

According to Holmes et al. (2022), many educational institutions lack robust policies to govern how AI tools handle sensitive data, making them vulnerable to breaches and misuse. Moreover, the use of AI-powered surveillance tools, such as proctoring software, has raised ethical debates about student autonomy, psychological stress, and potential violations of human rights (Smuha et al., 2021). The General Data Protection Regulation (GDPR) in Europe and similar frameworks globally underscore the importance of ensuring AI applications comply with ethical and legal data standards. Without clear guidelines, AI risks undermining students' rights to privacy and autonomy in learning environments.

AI systems can inadvertently reinforce social biases if trained on biased data, affecting equity in educational outcomes (Eynon, 2020). Algorithmic bias refers to the presence of systematic errors in AI systems that result from biased training data or flawed model design. In educational settings, biased algorithms may reinforce existing inequalities by misclassifying students, providing inaccurate feedback, or disproportionately disadvantaging certain groups. Zawacki-Richter et al. (2019) found that AI tools often reflect the biases present in the datasets used to train them, such as underrepresentation of minority students or learners with disabilities. For example, predictive analytics tools may incorrectly label students from marginalized communities as "at-risk," leading to inappropriate interventions or labeling effects (Eynon, 2020). Bias in AI can exacerbate educational disparities rather than bridge them, particularly when not monitored and corrected by diverse human oversight.

Unequal access to digital infrastructure limits the benefits of AI to certain socio-economic groups, potentially widening the education gap (Luckin et al., 2022). The digital divide refers to the gap between individuals who have access to modern information and communication technologies (ICTs), including AI tools, and those who do not. This divide is influenced by factors such as geography, socio-economic status, and infrastructure development. Students in low-income or rural areas often lack access to high-speed internet, up-to-date devices, or even basic electricity making it difficult to benefit from AI-enhanced learning tools (Luckin et al., 2022). Furthermore, while elite schools and universities rapidly adopt cutting-edge technologies, underfunded institutions may fall further behind, widening the educational inequality gap. AI in education has the potential to democratize learning—but only if equal access is ensured

Many educators lack the technical skills or training needed to effectively implement AI tools in classrooms (Zawacki-Richter et al., 2019). A major barrier to successful AI integration is the lack of teacher preparedness. Many educators are unfamiliar with AI technologies and lack the digital literacy to implement and monitor these tools effectively. This skills gap can lead to underutilization or misapplication of AI in classrooms. According to Zhai et al. (2021), while AI tools can enhance teaching efficiency, their success largely depends on teacher competence and

confidence. Professional development opportunities are often limited, and curricula rarely include AI literacy training for teachers (Holmes et al., 2022). As a result, even the most advanced tools may fail to deliver their intended impact due to poor implementation. Empowering teachers with AI knowledge is key to sustainable and meaningful technological integration in education.

TACKLING THE CHALLENGES OF AI INTEGRATION IN EDUCATION SECTOR

The effective and ethical integration of Artificial Intelligence (AI) in education is essential to ensure it serves as a tool for equity, inclusion, and innovation rather than as a reinforcement of existing disparities. Addressing the challenges requires coordinated action through: inclusive policies, equitable access strategies, ethical design principles, and continuous teacher professional development.

To protect students' personal information and ensure ethical use of AI, there is a critical need for inclusive, transparent, and enforceable data governance policies. These should: Mandate informed consent before data collection, define clear data ownership and access rights and also require AI systems to comply with global privacy standards such as GDPR and FERPA. According to Smuha et al. (2021), without robust data protection policies, AI tools risk infringing on students' rights and can create an atmosphere of surveillance. Governments and institutions must create and enforce legal frameworks that prioritize the dignity, privacy, and autonomy of learners. Thereby establishing national ethical AI frameworks for education with mandatory privacy audits and penalties for misuse.

The digital divide must be narrowed to ensure all students benefit equally from AI-enhanced education. This involves providing affordable internet access and digital devices to underserved regions, Designing AI tools that work offline or in low-resource settings and investing in community-based digital literacy initiatives. Luckin et al. (2022) emphasized that digital equity is fundamental to AI's success in democratizing education. Without equitable access, students in disadvantaged contexts are excluded from the benefits of personalized learning and intelligent systems. Thus Governments and NGOs should collaborate to fund ICT infrastructure in rural and low-income communities and integrate AI into national education plans equitably.

AI systems must be developed using inclusive datasets and transparent design processes to prevent algorithmic discrimination. The Key practices include: Involving educators, ethicists, and diverse user groups in AI development. Regularly auditing AI algorithms for bias and discriminatory outputs and it also require explainability in AI decision-making processes. Eynon (2020) stresses that biased algorithms can reinforce inequalities, particularly when AI predicts student success or failure. Developers must use representative data and embed fairness checks at all stages of system design. Therefore Implement an AI ethics review board in educational institutions to assess all AI-based tools before deployment.

Teachers are central to AI's successful adoption. However, without proper training, they may misuse or underuse AI tools. To improve teacher readiness: AI literacy must be embedded in teacher education curricula, ongoing professional development programs should be offered and teachers must be supported in interpreting AI data to inform pedagogical decisions. Holmes et al. (2022) argue that empowering teachers with AI knowledge improves both classroom implementation and ethical monitoring. Training also reduces anxiety and resistance toward

emerging technologies. Therefore the government should create national and institutional AI training programs with micro-credentials and certifications for teachers.

THE RELATIONSHIP BETWEEN ARTIFICIAL INTELLIGENCE UTILIZATION AND EDUCATION

Artificial Intelligence (AI) has become an increasingly influential force in shaping modern education. The utilization of AI in education refers to the integration of intelligent systems and algorithms to enhance teaching, learning, and educational management. This relationship is marked by a dynamic interplay where AI transforms the educational process while education, in turn, drives the development and ethical application of AI technologies.

AI enables personalized, adaptive, and student-centered learning environments. Unlike traditional "one-size-fits-all" teaching models, AI systems use data analytics and machine learning algorithms to adjust content delivery based on individual learners' abilities, preferences, and progress. For instance, AI-powered platforms such as Squirrel AI and Knewton tailor lessons in real-time to help students overcome learning difficulties and reinforce strengths (Holmes et al., 2022). This individualized approach supports differentiated instruction and has been shown to improve engagement and academic outcomes (Zhai et al., 2021). AI aligns with constructivist learning theories by fostering active, personalized knowledge construction.

AI facilitates automated, real-time assessment and feedback, helping both teachers and students improve performance. Automated grading systems can assess multiple-choice questions and short responses, freeing up teachers' time. AI-powered feedback tools, such as Grammarly and Turnitin, assist learners in writing improvement and academic integrity (Eynon, 2020). These technologies allow formative feedback to be immediate and continuous, enhancing the learning process through timely intervention.

AI plays a crucial role in supporting inclusive education for students with disabilities or learning challenges. Tools such as speech-to-text converters, screen readers, and AI-driven translation services help remove barriers to learning for marginalized groups. For example, Microsoft's Immersive Reader uses AI to enhance reading comprehension for students with dyslexia, while AI voice assistants help visually impaired students interact with learning materials (Zawacki-Richter et al., 2019). Educational equity is all about making learning accessible to diverse populations; AI supports the goals of inclusive education and aligns with the United Nations Sustainable Development Goal 4 (SDG 4).

AI enhances the professional effectiveness of educators by automating repetitive administrative tasks, offering teaching resources, and providing predictive analytics. Learning analytics tools help identify students at risk and inform evidence-based interventions (Luckin et al., 2022). AI assistants, such as chatbots, manage FAQs, assignments, and reminders, saving teachers time and improving responsiveness. Moreover, educational leaders utilize AI to make informed decisions on curriculum design, resource allocation, and policy development.

AI-powered platforms such as Coursera and LinkedIn Learning offer microlearning and personalized course recommendations, fostering lifelong learning and skills-based education. As economies shift toward automation and knowledge-based industries, AI supports reskilling and upskilling through flexible, self-paced learning systems (Zhai et al., 2021).

While AI provides immense benefits, its educational use raises ethical and pedagogical concerns that must be addressed through: Data privacy which is how students collect data,

stored, and used, Algorithmic bias which is AI decisions reinforcing in social inequalities and teacher readiness which is how educators adequately trained to use AI tools effectively.

CONCLUSION

Artificial Intelligence is poised to significantly enhance education by personalizing learning, increasing accessibility, and improving operational efficiency. However, its implementation must be approached thoughtfully, with attention to ethical, equity, and pedagogical considerations. As research and technology continue to evolve, educators, policymakers, and technologists must collaborate to ensure AI serves the broader goal of equitable, high-quality education for all. Personalization is at the top of the list, as anyone who is knowledgeable about international trends in various industries will know. This is due to the advent of artificial intelligence, which is an advantage for the education sector. AI helps teachers up their game, providing them all the information that they need. It also allows teachers to create content that suits their students best while ensuring personalised learning. It automates tasks, so teachers have more time to do more teaching and impact the students better.

Recommendations

Artificial Intelligence (AI) offers numerous benefits for enhancing teaching, learning, and educational management. However, its integration is accompanied by significant challenges, including ethical concerns, accessibility issues, and teacher readiness. To ensure the sustainable and equitable adoption of AI in education, the following recommendations are proposed:

- Governments and educational institutions should establish clear, enforceable guidelines and policies to govern the ethical use of AI in education. These policies should ensure data privacy, algorithmic transparency, and user consent, especially when collecting and processing student data.
- AI systems should be regularly audited for bias and fairness, particularly in decision-making processes like grading or student performance prediction.
- Implement national and institutional strategies to close the digital divide and ensure equitable access to AI tools and infrastructure for all learners. Governments must invest in digital infrastructure, particularly in underserved rural and low-income communities.
- The Government Provide affordable or subsidized devices, internet access, and AI-powered educational software to reduce inequities.
- Continuous AI literacy training should be made available to teachers and administrators to ensure they are equipped to integrate AI tools effectively and ethically in classrooms.
- Emphasize the role of AI as a complementary support tool rather than a replacement for human educators. AI should handle routine tasks (e.g., grading, scheduling), allowing teachers to focus on mentorship, creativity, and emotional support.
- Design AI tools that are student-centered, inclusive, and adaptive to diverse learning needs, especially for learners with disabilities and language barriers.
- Encourage longitudinal research and real-time evaluation to assess the impact of AI interventions on learning outcomes, equity, and teacher satisfaction.

REFERENCES

- Akgun, S., & Greenhow, C. (2021). Artificial Intelligence in Education: Addressing Ethical Challenges in K-12 Settings. *AI and Ethics*, 1-10.
- Alam, A. (2021). Possibilities and Apprehensions in the Landscape of Artificial Intelligence in Education. In 2021 International Conference on Computational Intelligence and Computing Applications (ICCICA), pp. 1-8. IEEE.
- Baker, R. S., & Siemens, G. (2022). Educational data mining and learning analytics. In M. J. Spector, B. B. Lockee, & M. D. Childress (Eds.), *Learning, Design, and Technology: An International Compendium of Theory, Research, Practice, and Policy* (pp. 1–19). Springer. https://doi.org/10.1007/978-3-319-17727-4_26-1
- Chen, L., Chen, P., & Lin, Z. (2020). Artificial Intelligence in Education: A Review. *Ieee Access*, 8, 75264-75278.
- Chen, X., Zou, D., Xie, H., Cheng, G., & Liu, C. (2022). Two Decades of Artificial Intelligence in Education: Contributors, Collaborations, Research Topics, Challenges, and Future Directions. *Educational Technology & Society*, 25(1), 28-47.
- Cheng, X., Su, L., Luo, X., Benitez, J., & Cai, S. (2022). The Good, the Bad, and the Ugly: Impact of Analytics and Artificial Intelligence-Enabled Personal Information Collection on Privacy and Participation in Ridesharing. *European Journal of Information Systems*, 31(3), 339-363.
- Dong, Y., Hou, J., Zhang, N., & Zhang, M. (2020). Research on How Human Intelligence, Consciousness, and Cognitive Computing Affect the Development of Artificial Intelligence. *Complexity*, 2020, 1680845, 1-10.
- Educational Philosophy and Theory, 52(1), 11-16.
- Eynon, R. (2020). The use of AI in education: Issues and opportunities. *Learning, Media and Technology*, 45(3), 223–235. https://doi.org/10.1080/17439884.2020.1798995
- Hashim, H. (2018). Application of Technology in the Digital Era Education. *International Journal of Research in Counseling and Education*, 2(1), 1-5.
- Holmes, W., Bialik, M., & Fadel, C. (2022). *Artificial Intelligence in Education: Promises and Implications for Teaching and Learning*. Boston, MA: Center for Curriculum Redesign.
- Holstein, K., McLaren, B. M., & Aleven, V. (2019). Designing for Complementarity: Teacher and Student Needs for Orchestration Support in AI-Enhanced Classrooms. *International Conference on Artificial Intelligence in Education*, 157-171.
- Hwang, G. J. (2014). Definition, Framework and Research Issues of Smart Learning Environments A Context-Aware Ubiquitous Learning Perspective. *Smart Learning Environments*, *1*(1), No.4, pp. 1-14.
- Hwang, G. J., Xie, H., Wah, B. W., & Gašević, D. (2020). Vision, Challenges, Roles and Research Issues of Artificial Intelligence in Education. *Computers and Education: Artificial Intelligence*, *I*, 100001.
- Jaipong, P., Nyen Vui, C., & Siripipatthanakul, S. (2022). A Case Study on Talent Shortage and Talent War of True Corporation, Thailand. *International Journal of Behavioral Analytics*, 2(3), 1- Available at SSRN: 4123711.
- Kim, N. Y., Cha, Y., & Kim, H. S. (2019). Future English Learning: Chatbots and Artificial Intelligence. *Multimedia- Assisted Language Learning*, 22(3), 32-53.
- Kose, U. (2014). Artificial Intelligence Applications in Distance Education. IGI Global. Krutka, D., Manca, S., Galvin, S., Greenhow, C., Koehler, M., Askari, E. (2019). Teaching

- "Against" Social Media: Confronting Problems of Profit in the Curriculum. Teachers College Record 121(14), 1-42.
- Lakkaraju, H., Aguiar, E., Shan, C., Miller, D., Bhanpuri, N., & Addison, K. (2020). A machine learning framework to identify students at risk of adverse academic outcomes. *Big Data*, 8(3), 216–231. https://doi.org/10.1089/big.2020.0035
- Li, J., Cheng, H., Guo, H., & Qiu, S. (2018). Survey on Artificial Intelligence for Vehicles. *Automotive Innovation*, *1*(1), 2-14.
- Limna, P. (2022). Artificial Intelligence (AI) in the Hospitality Industry: A Review Article. *International Journal of Computing Sciences Research*, 6.
- Limna, P., Siripipatthanakul, S., & Phayaphrom, B. (2021). The Role of Big Data Analytics in Influencing Artificial Intelligence (AI) Adoption for Coffee Shops in Krabi, Thailand. *International Journal of Behavioral Analytics*, *I*(2), 1-17.
- Luan, H., Geczy, P., Lai, H., Gobert, J., Yang, S.J., Ogata, H., Baltes, J., Guerra, R., Li, P., & Tsai, CC (2020). Challenges and Future Directions of Big Data and Artificial Intelligence in Education. *Frontiers in Psychology*, 11, 580820.
- Luckin, R., Holmes, W., Griffiths, M., & Forcier, L. B. (2022). *Intelligence Unleashed: An Argument for AI in Education*. Pearson. https://www.pearson.com
- Makridakis, S. (2017). The Forthcoming Artificial Intelligence (AI) Revolution: Its Impact on Society and Firms. *Futures*, *90*, 46-60.
- Miao, F., Holmes, W., Huang, R., & Zhang, H. (2021). *AI and Education: A Guidance for Policymakers*. UNESCO Publishing.
- Mitchell, M. (2019). Artificial Intelligence: A Guide for Thinking Humans. Penguin UK.
- Ouyang, F., & Jiao, P. (2021). Artificial Intelligence in Education: The Three Paradigms. *Computers and Education: Artificial Intelligence*, 2, 100020.Research Papers July 2022.
- Owoc, M. L., Sawicka, A., & Weichbroth, P. (2019). Artificial Intelligence Technologies in Education: Benefits, Challenges and Strategies of Implementation. *IFIP International Workshop on Artificial Intelligence for Knowledge Management*, pp. 37-58.
- Rahmatullah, A. S., Mulyasa, E., Syahrani, S., Pongpalilu, F., & Putri, R. E. (2022). Digital Era 4.0: The Contribution to Education and Student Psychology. *Linguistics and Culture Review*, *6*, 89-107.
- Roll, I., & Wylie, R. (2016). Evolution and Revolution in Artificial Intelligence in Education. *International Journal of Artificial Intelligence in Education*, 26(2), 582.
- Russell, S., & Norvig, P. (2021). Artificial Intelligence: A Modern Approach (4th ed.). Pearson.
- Shabbir, J., & Anwer, T. (2018). Artificial Intelligence and Its Role in Near Future. *arXiv* preprint arXiv:1804.01396.
- Siripipatthanakul, S., & Bhandar, M. (2021). A Qualitative Research Factors Affecting Patient Satisfaction and Loyalty: A Case Study of Smile Family Dental Clinic. *International of Trend in Scientific Research and Development*, 5 (5), 877-896.
- Smuha, N. A., Ahmed-Rengers, E., Harkens, A., Li, W., Maclaren, J., Piselli, R., & Yeung, K. (2021). How the EU can achieve legally trustworthy AI: A response to the European Commission's proposal for an Artificial Intelligence Act. *Computer Law Review International*, 22(4), 97-112.
- Tong-On, P., Siripipatthanakul, S., & Phayaphrom, B. (2022). The implementation of business intelligence using data analytics and its effects towards on performance in the hotel industry in Thailand. *International Journal of Behavioral Analytics*, *1*(2), 1-16.

- Williamson, B., & Eynon, R. (2020). Historical threads, missing links, and future directions in AI in education. *Learning, Media and Technology*, 45(3), 223-235.
- Yufeia, L., Salehb, S., Jiahuic, H., & Syed, S. M. (2020). Review of the Application of Artificial Intelligence in Education. *Integration (Amsterdam)*, 12(8), 1-15.
- Zawacki-Richter, O., Marín, V. I., Bond, M., & Gouverneur, F. (2019). Systematic review of research on artificial intelligence applications in higher education where are the educators? *International Journal of Educational Technology in Higher Education*, *16*(1), 1-27. https://doi.org/10.1186/s41239-019-0171-0
- Zhai, X., Chu, H. E., & Wang, S. (2021). A systematic review of artificial intelligence in education: Applications and challenges. *Education and Information Technologies*, 26(6), 7501–7533.
- Zhai, X., Chu, H. E., & Wang, S. (2021). A systematic review of artificial intelligence in education: Applications and challenges. *Education and Information Technologies*, 26(6), 7501=7533.